



Position: Faculty and Consultant Ophthalmologist

Location: Orotta College and Berhan Aini Hospital, Eritrea

Position Type: Full-time

ORGANIZATIONAL PROFILE

The Cure Blindness Project is a US-registered non-profit organization dedicated to eliminating preventable blindness worldwide. Orotta College of Medicine and Health Sciences, a governmental institution, is mandated to train high and mid-level health professionals in Eritrea. OCMHS offers a wide range of medical specializations, including Internal Medicine, Surgery, Pediatrics, Gynecology and Obstetrics, Pathology, Radiology and Imaging, and trains Medical Doctors, various specialized nurses, pharmacists, clinical science experts with Bachelor of Science degrees, and diploma programs for mid-level health professionals.

Given the significant shortage of ophthalmologists and the burden of eye public health issues in the country, Orotta College initiated the Ophthalmology Residency program three years ago. Currently, fourteen candidates are enrolled in different years of this program. The college is well-equipped with three teaching faculty of ophthalmologists and possesses the necessary space, infrastructure, and administrative staff to effectively support this training program.

SCOPE OF WORK

The Faculty and Consultant Ophthalmologist position has a combined responsibility of clinical practice, reaching, research and service. This role requires an expert in diagnosing and treating eye diseases related to one (preferably Retina or with strong glaucoma surgery training) or more subspecialty. This role is responsible for teaching ophthalmology residents and involved in research.

ESSENTIAL JOB FUNCTIONS

- Conduct comprehensive eye exams, diagnose various eye conditions, and develop treatment plans
- Perform a range of ophthalmic surgeries, including cataract surgery, retina surgery and procedures to address other eye conditions
- Oversee the care of patients in outpatient clinics, emergency eye clinics, and inpatient hospital settings
- Recommend and administer appropriate medications and provide eyeglasses or contact lenses for vision correction
- Provide lectures and practical training to ophthalmology residents, fostering their knowledge and skills
- Guide and support junior ophthalmologists in their clinical practice and research endeavors
- Contribute to the development and maintenance of the ophthalmology curriculum at the university
- Project manage end-to-end curriculum development, piloting, finalization, and updating in accordance with program, grant, and partner needs
- Design and conduct research studies to expand knowledge of eye diseases and treatments
- Participate in university committees, contribute to departmental meetings, and engage in other service activities
- Work with other cadres, optometrists, nurses, and other specialists to provide comprehensive eye care

QUALIFICATIONS

To be successful in this role, the individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

- **Excellent clinical skills:** Effectively diagnosing and treating eye diseases in one or more subspecialty
- **Excellent communication skills:** Effectively communicate with patients, colleagues, and students
- **Strong problem-solving skills:** Diagnose and manage complex eye conditions
- **Leadership and organizational skills:** Manage clinics and other cadres effectively
- **Commitment to lifelong learning:** Stay up to date with advancements in ophthalmology

Education and/or Equivalent Experience

- Postgraduate in ophthalmology with a minimum of five years of recent experience in treating cataract and retina/glaucoma
- Long-term fellowship in retina or glaucoma

Additional Qualifications Include

- Excitement to join a nonprofit institution poised to expand eye care in underserved regions
- Outgoing personality that can collaborate with a variety of personalities at all levels of the organization, building relationships and shared goals across departments and partner organizations
- A sense of discretion and a high degree of professionalism is required, ability to maintain confidentiality of highly sensitive information
- Demonstrates a highly professional and cooperative demeanor with supervisors, coworkers and partners
- Strong interpersonal, communication, facilitation, and presentation skills
- Committed to advancing diversity, equity and inclusion

To Apply

We invite qualified candidates to submit a resume and cover letter. Please send materials via email to: layele@cureblindness.org; jobs@cureblindness.org until July 30, 2025.

Cure Blindness Project encourages applications from people of all races, religions, national origins, genders, sexual orientations, gender identities, gender expressions, and ages, as well as veterans and individuals with disabilities.